

Gen-Z Roboticians in the Age of ChatGPT



by [Oliver Mitchell](#)



My good friend, dinner companion, and futurist, Nikki Greenberg shared five insights about this new generation of employees:

1. Gen-Z wants to work on cool sexy projects;
2. Gen-Z see value in their inexperience and naivety;
3. They're not afraid to experiment and fail;
4. They expect to have a voice in the room;
5. Low-value grunt work is unattractive to them.

According to Greenberg, by 2030 Millennials and Gen-Z's will make up about three-quarters of America's workforce. She cleverly cautions us X'ers that this population is not only the largest global demographic but also the first generation to have never known a world without the Internet or mobile phones. In Fred Wilson speak: we are the digital immigrants, while these younger minds are the natives. While the world is abuzz with ChatGPT and big tech layoffs, startups are still on the hunt for top hires.